

Council Meeting Minutes for April 6, 2015

Mayor Ronnie Powers called the meeting to order.

Roll Call: Councilmember Ed Cox present, Councilmember Paul Guilfoyle present, Councilmember Lannie Henze present, Councilmember Doug Lewis absent, Councilmember Mike Lowe present.

City Employees: City Administrator Brent Bury present, Finance Officer Kim Schneider present, City Attorney Jeff Curl present, Chief of Police Dale McNelly present, Public Works Foreman Ed Ensor present, Water Super/Fire Chief Grant Kennedy present, also present at the meeting were: Don Cibert, Jeanette Fleming, Tim Kaylor, Steve Grimsley, and Roger Kirkpatrick.

Brent Bury first reported on contacting the Gaming Commission regarding number of officers the City of LaGrange is required to employ. Brent reported that the information should be in our original Home Dock agreement. Jeff Curl reported that he contacted Russell Kruse the City Attorney at the time of the Casino opening and he kept some documents and will look to see what he can find. Jeff is doing a records search as well. At this point Jeff and Brent will continue to locate the Home Dock agreement and then Jeff will contact the General Counsel's office and see what information they can provide.

Wages: Dale McNelly suggests going to 6 or 7 police officers to make up for giving lowest paid officers a raise.

Ronnie Powers suggests we go back to the employee evaluation system and base raises on merit rather than doing across the board raises every year.

If we eliminate the 8th officer position we can account for the raises.

Lowe suggests a pay scale for each department.

McNelly would like direction on the on-call officers, can Jeanette take a car home? No one had a problem with Jeanette taking a car home when on call.

Raises: Councilmember Lowe made the motion to raise Jeanette Fleming and all officers making \$12.00 per hour to \$14.00 per hour and have the starting pay for all new officers begin at \$14.00 depending on experience. Jeanette Fleming will also receive the percentage raise decided on for upcoming budget 2015-2016, motion second Councilmember Henze, motion carried 3 yes, 1 no.

Dale McNelly mentioned a raise for Roger Kirkpatrick, everyone would like to handle that in the next budget year.

Grant reported that he is doing a flow study on the Water Tower this week, and they are continuing with the meter change outs.

Lowe suggested that we go back to evaluations and Brent and department heads work on a pay scale, it is too late this year, but we need one for the future.

Councilmember Henze made the motion to offer Officer Bonsee a part-time position at \$14.00 per hour, motion second by Councilmember Lowe, motion carried 3 yes, 1 no.

Everyone agreed to eliminate the 8th Police Officer position.

Brent Bury asked if we should do a percentage raise or dollar amount raise? Council will look at the raise scenarios and will put it on the April 13, 2015 agenda.

Capital Items for Budget:

Generator for Fire Department, Grant will discuss what is needed with an electrician, we will leave that budget item at \$20,000.

Councilmember Henze made the motion to eliminate the Drone out of the Fire Department budget, motion second by Councilmember Lowe, motion carried 4 yes.

Leave the Fire Department training room TV at \$1800.

Resignation letter Andrew Bonsee – motion by Councilmember Henze to accept the resignation of Councilmember Andrew Bonsee, motion second Lowe, motion carried 4 yes.

Adjournment: With nothing further before the Council and no visitors present Councilmember Lowe, made the motion to adjourn at 7:01 p.m., motion second by Councilmember Guilfoyle, motion carried 4 yes.

Submitted to Council April 13, 2015 Reviewed by Council



Kim Schneider – Finance Officer



Ronnie Powers - Mayor